

CONSENT AGENDA NO. 12

Approval of Minutes of the August 7, 2012 Regular Meeting

It is recommended that the Board approve the minutes of the August 7, 2012 Board of Trustees Regular Meeting.

Board Members and Officers Present:

Mr. Jerry Prater, Chair

Ms. Charletta Rogers Compton (departed at 4:55 p.m.)

Mr. Bob Ferguson

Ms. Diana Flores

Mr. Wesley Jameson

Dr. Wright Lassiter (secretary and chancellor)

Mr. Bill Metzger

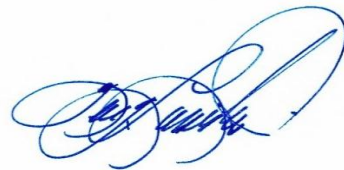
Mr. JL Sonny Williams

Absent: See above.

Chairman Prater convened the meeting at 4:35 p.m.

**CERTIFICATION OF NOTICE POSTED
FOR THE AUGUST 7, 2012
REGULAR MEETING OF THE
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
AND RICHLAND COLLEGIATE HIGH SCHOOL
BOARD OF TRUSTEES**

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 3rd day of August 2012, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 3rd day of August 2012 to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.



Wright L. Lassiter, Jr., Secretary

Certification of Notice Posted for the Meeting

Dr. Lassiter certified the notice had been posted as required.

Pledges of Allegiance to U.S. and Texas Flags

Pledges of allegiance to the flags were recited.

Public Hearing on Richland Collegiate High School Budget for 2012-2013

The public hearing was opened at 4:37 p.m. by Chair Prater. As there were no speakers on the topic, the public hearing was closed at 4:38 p.m.

Special presentation of the LULAC National Young Adult Woman of the Year Winner by President Jean Conway

2012 Eastfield College Graduate Wendy Balderas was introduced to the Board by President Jean Conway, as the 2012 LULAC National Young Adult Woman of the Year. Ms. Balderas addressed the Board including thanks to Trustee Flores as a role-model for her continuing work with LULAC, and confirmed her continuing education at Texas Womans' University during fall 2012.

Special presentation about the success of the online Biology 1408 course produced at the LeCroy Center for Educational Telecommunications presented by Pam Quinn, Provost, Jennifer Baggett, Biology Subject Matter Expert, and Jesus Moreno, Online Format Developer

Provost Pam Quinn provided the Board with an update on distance learning enrollments in the DCCCD, an invitation to the planned 40th anniversary event in October and overview of the process used in developing the Biology 1408 online lab course. Course details, including lab kit and technology enhancements, were presented by Ms. Baggett and Mr. Moreno.

Trustee Flores requested that background information on the term "MOOC" (massive open online course) be provided to all trustees. Trustee Metzger asked for information on how to access DCCCD library resources.

Richland Collegiate High School status report presented by Superintendent Donna Walker

Supt. Walker focused her comments on the learning and scholarship achievements of the senior class as summarized in Informative Report #47, noting that an "alumni update" is in process and will be shared with the trustees as available.

Citizens Desiring to Address the Board Regarding Agenda Items

1. Charles Lingerfelt introduced himself to the Board as a former educator and coach, indicating that he planned to study Item #46 related to the setting of the ad valorem tax rate and return to speak at a future time.

2. Dorothy and Paul Zimmerman addressed the Board on #46 requesting that no tax increase be approved.

Opportunity for Chancellor and Board Members to Declare Conflicts of Interest Specific to this Agenda

Trustee Flores indicated that she would abstain on the advertising bid included as #9 on the agenda.

Consideration of Bids

Trustee Ferguson moved and Trustee Flores seconded a motion to approve Items 1- 8 and 10-15. Motion passed.

Trustee Ferguson moved and Trustee Jameson seconded a motion to approve Item 9. Motion passed. Trustee Flores abstained from the vote.

(See August 7, 2012, Board Meeting, Consideration of Bids 1-15, which are made part of and incorporated into the approved minutes as though fully set out in the minutes.)

Related to #11 and #15, a breakdown of 2011-2012 purchases by commodity was requested. This information will be provided to the trustees in writing as available.

Consent Agenda

Trustee Flores moved and Trustee Ferguson seconded a motion to approve Items 16-30. Motion passed. (See August 7, 2012, Board Meeting, Consent Agenda, Items 16-30, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Individual Items

Policy Reports for Individual Action

Approval of Policies Concerning the Trustee Election, Legal Counsel, Computer and Information Security, Medical Examination and other Policies

Trustee Ferguson moved and Trustee Flores seconded a motion to approve Item #31. Motion passed.

Trustee Flores requested that Legal Counsel Robert Young clarify the use of excess leave and carryovers noted on page 68 of the agenda.

Approval of Changes to Board policy regarding Fees for Intercollegiate Sporting Events

Trustee Flores moved and Trustee Metzger seconded a motion to approve Item #32. Motion passed.

Request to Pay Expenses for Trustee Travel to HACU Annual Meeting

Trustee Ferguson moved and Trustee Jameson seconded a motion to approve Item #33. Motion passed.

Trustee Flores moved and Trustee Ferguson seconded a motion to approve Items 34-35 and 37-41 from the personnel reports for individual action. Motion passed.

Employment of Contractual Personnel

Trustee Ferguson moved and Trustee Jameson seconded a motion to approve #36. Motion passed.

Trustee Flores made the following remarks for the record:

“I continue to be disappointed in the ongoing lack of diversity in employment. As I have stated before, I will state again: The Board has already spoken on this issue through its policy on diversity. Administration has yet to respond in a meaningful manner to fulfill this policy as evidenced by marginal diversity in new contract hires month after month after month. At a time when our demography calls for increased diversity and study after study proves that students are best served by diverse faculty and staff who can serve as role models, especially for first-generation, historically underrepresented populations, I find it difficult to believe that a community college district and its seven colleges, known in several areas for its/their innovation and leadership, continue to fail in providing a richness of diversity to serve our students and to provide employment opportunities for the diverse array of individuals that comprise our constituents and taxpayer base.

Is the failure to get it right by design? By lack of planning? By lack of commitment to this issue? We are told that we cannot rely solely on one month's employment report, but now for the two months in which we are hiring large numbers of new faculty, we can only do as good as hiring 3 Latino faculty not in regular faculty positions, but 1 in a temporary position and the 2 others as Visiting Scholars. We hired only 1 Asian, again not in a regular faculty position, but as a Visiting Scholar. The only bright spot in the August report is that 50% of the regular faculty hired are African American faculty who can serve as positive role models for all students for the years that they are with us. It is regrettable that we, as of this point, are not providing the same experience for the majority of students that comprise our student body and our demography. I consider this a failure to capture on a key moment in DCCCD's history to bring about true and meaningful diversity. Where there is a will, there is a way. In my view, there is no true will, even though the Board has provided policy direction. And even though concerns on diversity continue to be un-addressed and ignored, I cannot and will not remain silent on this matter. I will continue to pound that hammer until there is true and

meaningful change.

I am attaching a recap of our employment numbers for July and August to my remarks for the record.”

Trustees engaged in a dialogue about their knowledge of competing interest for qualified and diverse candidates. Trustee Flores was asked for her ideas on improvement, and she spoke about the possibility of recruitment from graduate schools, in networking with organizations similar to HACU, and promised to more actively contribute the resumes of qualified applicants for consideration through the Chancellor. Dr. Lassiter indicated that an updated diversity plan would be discussed with the Board as a part of the planning discussion later in the fall.

(See August 7, 2012, Board Meeting, Consent Agenda, Items 34-41, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Trustee Jameson moved and Trustee Ferguson seconded a motion to approve Items 42-43 related to building and grounds, and Items 44-45 related to financial reports. Motion passed.

(See August 7, 2012, Board Meeting Individual Items, Items #31-45 which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Approval of Date to Adopt Ad Valorem Tax Rate for 2012 Tax Year

Trustee Flores moved “that the Board set September 4, 2012, as the date upon which we will vote to adopt an ad valorem tax rate for maintenance and operations of \$0.098605 per \$100 of valuation and a rate for interest and sinking of \$0.020770 per \$100 of valuation” and Trustee Williams seconded a motion to approve. A record vote was taken by Chair Prater, who voted for the motion, along with Trustees Ferguson, Jameson, Flores and Williams. Trustee Metzger voted against the motion. Trustee Compton was absent.

(See August 7, 2012 Board Meeting Individual Item #46 which is made a part of an incorporated into the approved minutes as though fully set out in the minutes.)

Informative Reports

Trustees reviewed the informative reports. (See August 7, 2012 Board Meeting, Agenda Items #47-55, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Question/Comments from the Board and Chancellor

In Item #56, Trustee Flores requested a strategic plan update since last Board discussion. Chancellor Lassiter reminded the trustees that an October discussion of the strategic plan is planned, and follow-up on outstanding questions will be included.

In Item #57, Trustee Flores registered concern that colleges receive direct benefit in allocated resources if the Board approves a tax increase. Vice Chancellor DesPlas reiterated that the list of “unmet needs” included in the Planning & Budget Committee presentation reflects the intended use for those dollars.

Citizens desiring to appear before the Board

There were none.

Executive Session

There was no executive session held.

Adjournment

Trustee Ferguson moved and Trustee Jameson seconded a motion to adjourn. Chair Prater adjourned the regular meeting at 6:30 p.m.

Approved:

A handwritten signature in blue ink, appearing to read "Wright L. Lassiter, Jr.", is written over a horizontal line.

Wright L. Lassiter, Jr., Secretary